

Concept and Systems

Communicating with Stakeholders

| Stakeholder | Overview of How We Communicate | Main Activity Conducted | Detailed Activities |
|-------------------|--|--|--|
| Customers | LINTEC Group has various opportunities to communicate with customers, including daily sales activities, responding to inquiries, after-sales service, and providing information at trade shows. Through this communication, the company aims to improve its products and services, build relationships of trust, and improve customer satisfaction. | Exhibiting at Exhibitions in and outside Japan | <p>In order to communicate with even more customers, LINTEC Group actively participates in exhibitions held in and outside Japan.</p> <p>* Total number of exhibitions LINTEC participated in: 35 Fiscal 2023 Exhibitions</p> <p>© Japan Kumagaya Eco-Life Fair 2023 Automotive Engineering Exposition 2023 Food Distribution 2023 TOKYO PACK 2023 Sustainable Material Expo 2023 14th FILMTECH JAPAN EcoPro 2023 Neo Functional Material 2024 Security Show 2024</p> <p>© Outside Japan SEMICON Southeast Asia 2023 (Penang, Malaysia) NEPCON Thailand 2023 (Bangkok, Thailand) SEMICON West 2023 (San Francisco, USA) GIAS Tangerang 2023 (Jakarta, Indonesia) SEMICON Taiwan 2023 (Taipei, Taiwan) Labelexpo Europe 2023 (Brussels, Belgium) SEMICON Europa 2023 (Munich, Germany) Labelexpo Asia 2023 (Shanghai, China) SEMICON China 2024 (Shanghai, China)</p> |
| Suppliers | LINTEC Group utilizes a variety of opportunities to communicate with suppliers, including through purchasing activities, briefings, and questionnaires. Through this communication, the company aims to achieve fair transactions and mutual understanding, to ensure compliance, and to build relationships of trust. | — | — |
| Employees | <p>LINTEC Group uses a variety of opportunities to communicate with employees, including through business activities, educational programs, briefings, social get-togethers, the intranet, and company newsletters. Through this communication the company aims to create workplaces where all employees can work with satisfaction based on the company motto.</p> <p>> Cooperating with Suppliers</p> | Publication of the Community Magazine | The LINTEC Group publishes a quarterly magazine, LINTEC, as a tool for communicating with its stakeholders, in Japanese, English and two Chinese (simplified and traditional characters) languages. The magazine is distributed to all group employees as well as customers, suppliers, retirees, the media, and government offices. Also, LINTEC ADVANCED TECHNOLOGIES (TAIWAN), INC., a group company in Taiwan, issues their own in-house newsletter in PDF format, which is useful in promoting good communication in the workplace. |
| | | CSR Communication | LINTEC Group recognizes its employees as a major stakeholder, and hosts CSR study sessions as part of its communication with employees. We also raise their CSR awareness by publishing the Sustainability Report. |
| Local Communities | <p>LINTEC Group makes use of a variety of opportunities to communicate with local communities, including through plant and facility tours, opinion exchange meetings with local governments, social contribution activities, websites, and company brochures. Through this communication, the company aims to foster mutual understanding with community residents and give back to local communities.</p> <p>> Together with Local Communities</p> | Offering Plant and Facility Tours | <p>Every year the LINTEC Group provides tours of its plants and facilities in Japan to numerous students, representatives of local authorities, NPOs, and community residents.</p> <p>> A plant and facility tour in fiscal 2023</p> |



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| Local Communities | | Dialogue with Local Residents | > LINTEC Group's CSR Activities |
| | | Development of Next-generation Human Resources | <p>Development of next-generation human resources is an important theme for LINTEC, a company that develops new products with its unique technologies. LINTEC supports the Kuramae Science Program Fushigi - Fushigi (Kura-Rika), a science lesson program for children hosted by the Tokyo Tech Alumni Association for the purpose of developing next-generation human resources and preventing children from losing interest in science. Kura-Rika provides on-site classes at children's centers and local community centers nationwide. We will continue to nurture a rich sensitivity to science in children through our sponsorship and cooperation with Kura-Rika.</p> <p>LINTEC's activities are presented on the Kura-Rika website.</p> <p>> Kura-Rika (Japanese version only) Note: Go to external site.</p> |
| Shareholders and Other Investors | <p>LINTEC utilizes a variety of opportunities to communicate with shareholders and investors, including through shareholder meetings, business results briefings, IR meetings, and company information sessions. We also use websites and shareholder correspondence to enhance information communication activities, aiming to help stakeholders deepen their understanding of our corporate activities, thereby achieving appropriate share pricing, and building relationships of trust.</p> <p>> Investor Relations Note: Go to the Investor Relations page.</p> | Dialogue with Shareholders and Investors | <p>LINTEC carries out various IR* initiatives to engage in dialogue with its shareholders and investors, with the aim of achieving appropriate share pricing and increasing corporate value. The company holds IR meetings and gives media interviews each quarter in addition to organizing semiannual business results briefings for institutional investors and securities analysts in Japan. For institutional investors outside Japan, LINTEC offers telephone conferences and participates in IR events in Japan arranged by securities companies. The company also holds briefings for individual investors as appropriate. Additionally, we publish shareholder magazine "WAVE" twice a year and perform a reader survey on a regular basis, feeding back collected responses to management. In addition to the above, we work to enhance public relations tools, such as our IR website and Integrated Report, aiming to help a broad range of investors gain a better understanding of LINTEC.</p> <p>*IR: Investor relations and refers to corporate activities through which companies provide corporate information in a timely, fair and ongoing manner for shareholders and investors to use when making investment decisions.</p> <p>> Investor Relations Note: Go to the Investor Relations page.</p> |
| The Media | <p>LINTEC Group uses a variety of opportunities to communicate with the mass media and by extension society. Including through the acceptance of requests regarding news coverage and the writing of manuscripts, responding to questionnaires, websites, and news releases. Through this communication, the company aims to disclose information with integrity to society and build relationships of trust.</p> | Media Relations | <p>In addition to distributing news releases on new products and events to various media outlets, the company welcomes requests for interviews as well as articles written by LINTEC representatives. In fiscal 2023, the Company issued about 20 releases and granted about 80 requests for interviews and articles.</p> |
| Local Governments | <p>LINTEC Group actively collects legal and regulatory information related to businesses operated in each country and develops appropriate systems. Also, to promote social contribution activities for local communities, we communicate and cooperate with relevant governments in various ways.</p> | — | — |
| Students / Industry-Academia-Government Collaboration | <p>The LINTEC Group participates in joint research projects involving the industrial, academic, and government sectors. Through these activities, we bring together technical and non-technical insights from inside and outside of the group to explore possibilities in various fields.</p> | — | — |
| NGOs / NPOs | <p>To promote social contribution activities, LINTEC Group communicates and collaborates with NPOs and NGOs working to solve various social and environmental issues, thereby participating in efforts aimed at creating a better society.</p> <p>> LINTEC Group's CSR Activities</p> | — | — |

